

The following MetLife Voluntary Benefits are available to you through TriNet

Auto and Home Insurance

MetLife Auto & Home® offers a voluntary group auto and home program that provides you with access to insurance coverage for your personal insurance needs. With MetLife Auto & Home, you can take advantage of valuable features and benefits.

- You can receive multi-car savings through the group insurance program
- Significant tenure discounts based on number of years as an employee (except in MA)
- 10% good student discount, if you have a qualifying high school or college student insured on your policy
- Save more with our multi-policy discounts when you insure both your home and auto with us
- Choose from a variety of insurance policies to meet your coverage needs including: boat, condo, motor home, recreational vehicle, and renter's insurance

Since everyone's insurance policies renew at different times during the year, you may apply for auto and home insurance through this group program at any time by calling 1 800 GET-MET 8 (1-800-438-6388) or visit TriNet (login.trinet.com) > Select Benefits > Carriers. If you're using legacy TriNet > click on Myself > My Benefits > MetLife Benefits.

Pet Insurance

Underwritten and issued by Independence American Insurance Company

Help keep your furry family members safe and healthy with Pet Insurance offered by MetLife¹. Pet Insurance offered by MetLife¹ provides coverage² for veterinary expenses related to accidents and illnesses, including exam fees, X-rays and other diagnostics, surgeries, medications, and hospitalizations. Coverage² also includes hereditary, congenital and chronic conditions, alternative therapies, holistic care and much more. A routine wellness care rider option can be added to any plan for an additional cost. And you can take advantage of:

- Flexible product offerings with straightforward pricing and options, group discounts³, customizable limits, and deductible savings⁴
- Quick 3-step enrollment process and hassle-free claims experience with most claims processed within 10 days⁵
- No initial exam or previous vet records needed to apply
- Use of any licensed veterinarian, specialist or emergency clinic in the U.S

With pet insurance you can enroll for coverage at any time. For more information or to enroll, call 1 800 GET-MET 8 (1-800-438-6388) or visit TriNet (login.trinet.com) > Select Benefits > Carriers. If you're using legacy TriNet > click on Myself > My Benefits > MetLife Benefits.

MetLife Legal Plans®

With MetLife Legal Plans you'll have access to legal services and representation on a wide range of matters, including wills and estate planning, financial matters, real estate, traffic offenses (no DUI), and more. Once enrolled, you will be required to remain in the plan for a full year. You may apply for the legal plan during your initial benefit eligibility period and during TriNet's annual open enrollment period.

MetLife Auto & Home is a brand of Metropolitan Property and Casualty Insurance Company and its affiliates: Economy Fire & Casualty Company, Economy Premier Assurance Company, Economy Preferred Insurance Company, Metropolitan Casualty Insurance Company, Metropolitan Direct Property and Casualty Insurance Company (CA Certificate of Authority: 6730; Warwick, RI), Metropolitan General Insurance Company, Metropolitan Group Property and Casualty Insurance Company (CA COA: 6393; Warwick, RI), and Metropolitan Lloyds Insurance Company of Texas, all with administrative home offices at 700 Quaker Lane, Warwick, RI 02886. Coverage, rates, discounts, and policy features vary by state and product, and are available in most states to those who qualify. Met P&C®, MetCasSM, and MetGenSM, are licensed in MN.

¹Independence American Insurance Company ("IAIC") is the insurance carrier for this product. PetFirst Healthcare, LLC, a MetLife company, is the policy administrator authorized to offer and administer pet insurance policies. Independence American Insurance Company, a Delaware insurance company, is headquartered at 485 Madison Avenue, NY, NY 10022. For costs, complete details of coverage and exclusions, and a listing of approved states, please contact PetFirst Healthcare, LLC. Like most insurance policies, insurance policies issued by IAIC contain certain exclusions, exceptions, reductions, limitations, and terms for keeping them in force. ²Provided all terms of the policy are met. Like most insurance policies, insurance policies offered by PetFirst Healthcare, LLC and underwritten by Independence American Insurance Company, contain certain exclusions, exceptions, reductions, limitations, and terms for keeping them in force. ³This discount is not available in Tennessee. This discount is only available for individuals who access the policy through a group (10% for Groups > 1000 lives and 5% for Groups 50-999 lives).⁴ With deductible savings, your pet's deductible automatically decreases by \$25 each policy year that you don't receive a claim reimbursement. May not be available in all states. ⁵80% of claims are processed within 10 days or less.

Group legal plans are provided by MetLife Legal Plans, Cleveland, OH. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan Property and Casualty Insurance Company and Affiliates, Warwick, RI. Payroll deduction required for group legal plans. Benefit programs contain certain exclusions and terms for keeping them in force. For costs and complete details of the coverage, call or write the company.

The companies referenced in this material operate independently and are not responsible for each others' financial obligations.

